



Board Processes Committee Minutes

February 8, 2024

9:00 A.M.

Attendance

Rita Martens, Christy Lundy, Nikki Gunn and Debra Schrader were present at the meeting. The meeting was conducted by and Zoom. Christy will be the reporter for the board meeting on February 15, 2024

Policy and Procedure Manual Review *(information)*

There are no policies needing review or changes.

Health & Human Services Assessment *(information)*

The committee reviewed the recommendations to possible changes to ECI and the potential impact.

Advocacy *(information)*

The committee discussed advocacy opportunities. The Association will have a legislative breakfast March 6, 2024 at 7:30 and board members are encouraged to attend. An invitation will be sent to legislators that serve the four-county area.

Board Evaluation *(information)*

The committee reviewed the Board performance evaluation that was conducted by the board and the community. A few things to note from the evaluations were:

- The community and the board were fairly consistent on a scale of 1-5, with the average of all 12 areas above a 4.0. The average score from the community was 4.5 and the average from board members was 4.6.
- The scores and comments were fairly consistent with the previous year evaluation.
- Areas of strength are:
 - The board receives regular reports.
 - Structural pattern (board, officers, committees, and staff) is clear.
 - Board meetings facilitate focus and progress on important organization matters.
- Area in need of improvement:
 - Board representation in the community.
 - Each member of the board feels involved and interested in the boards work.
 - All necessary skills, stakeholders and diversity are represented on the board.

The committee also reviewed evaluation comments.

Board Professional Development Plan *(action requested)*

The committee drafted the board professional development plan for FY25 utilizing the evaluations to draft the plan. The board professional development plan mirrors years past with an addition, to encourage board members to attend agency onsite visits and for board members to attend home visits, etc.

FY25 Board Meeting Calendar *(information)*

The committee reviewed the FY25 board meeting calendar, there are 9 board meetings scheduled and mirrors the schedule from the previous year.

Board membership *(information)*

Board membership was discussed. Currently, there is a Dallas County position open on the board. Nikki will reach out to a potential board member and see of his interest.

Meeting adjourned at 9:40 A.M.